

# Brandeis University

Medical & Dental Insurance Rates

Non-Exempt Staff

Effective January 1, 2012

\* 48 weekly payroll deductions will be taken during the calendar year

Plan	Plan Type	Coverage Level	Employee Contribution Weekly*	Employee Contribution Monthly	University Contribution Monthly	Total Monthly Premium
HEALTH	Tufts Premium PPO Group # 42736-000	Single	\$83.81	\$335.24	\$472.10	\$807.34
		Family	\$226.34	\$905.36	\$1,274.51	\$2,179.87
	Tufts Premium HMO Group # 00251-000	Single	\$39.33	\$157.32	\$472.10	\$629.42
		Family	\$106.21	\$424.84	\$1,274.51	\$1,699.35
	Tufts Value HMO Group # 91072-000	Single	\$27.17	\$108.68	\$472.09	\$580.77
		Family	\$73.40	\$293.60	\$1,274.51	\$1,568.11
Medical - Dependent Coverage up to 26th birthday under Federal Health Reform						

Plan	Plan Type	Coverage Level	Employee Contribution Weekly*	Employee Contribution Monthly	University Contribution Monthly	Total Monthly Premium
DENTAL	Delta Dental PPO Plus Premier Group # 004623-9901	Single	\$3.14	\$12.56	\$37.80	\$50.36
		Family	\$7.82	\$31.28	\$93.90	\$125.18
	DeltaCare Group # 004623-8801	Single	\$2.24	\$8.96	\$26.96	\$35.92
		Family	\$5.55	\$22.20	\$66.60	\$88.80
Dental -Dependent Coverage up to 26th birthday under Federal Health Reform						

If you wish to enroll in a medical and/or dental insurance plan you **MUST complete an enrollment form within the first 31 days of employment.** After the initial eligibility period has passed, eligible staff and their eligible dependents may choose to enroll during any subsequent open enrollment period or within 31 days of a qualifying event or other permissible event occurs to the participant (subscriber) or to his or her dependent.

**Open Enrollment:** The opportunity to make a change or enroll for the first time in a plan without a qualifying event may be made during the open enrollment period held in November with new coverage effective January 1.

University Contributions toward the cost of the monthly medical insurance premiums are based on a percentage of the TUFTS HMO Premium Plan and the same dollar amount is then applied to each of the other plans